

STEP INTO...

# MAINTENANCE

(Facilities, Housing & Estates)



# How to use this resource

This guide is here to help you explore different job opportunities, understand how your skills can be applied in maintenance jobs, and discover the pathways that can lead you to a fulfilling career.



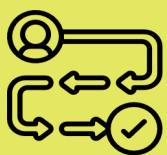
**LMI:** Learn about maintenance careers, how many people are employed and the companies you could work for. This will give you a broad understanding of the job market.



**Explore Jobs:** Discover descriptions of different jobs to find ones that interest you.



**Apply Your Skills:** See how the Skills Builder Universal Framework can be used in jobs to develop skills like teamwork and problem-solving. Your tutor or adviser will help you to review your skills and rate your current ability. There is also an opportunity to provide your own examples.



**Discover Pathways:** Find out about education, training programs, and other resources to guide you on your career journey.

# MAINTENANCE DO YOU LIKE...

1



## Building things

... creating models, LEGO structures, or DIY projects at home?

2



## Working outdoors

... spending time in the fresh air instead of being stuck inside?

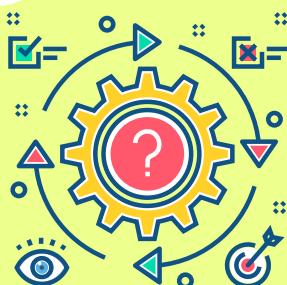
3

## Using tools

... trying out tools in class or helping out with home repairs?



4



## Solving problems

... figuring out how to make a project work or fix something that's broken?

5

## Seeing projects come together

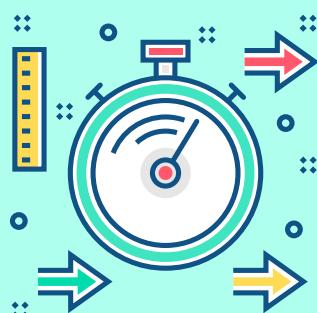
... watching a renovation on a house or helping with a school garden?



6

## Working in fast paced environments

... handling multiple tasks quickly, such as during school events or part-time jobs?



# WHAT IS MAINTENANCE?

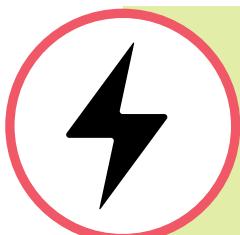
## (Facilities, Housing & Estates)

Maintenance jobs are about keeping buildings, machines, and equipment in good working order. People in this area fix problems and make sure everything is safe to use.

### Key careers areas include:



**Maintenance Workers:** Carry out repairs in schools, offices, or homes, such as fixing doors, plumbing, or painting.

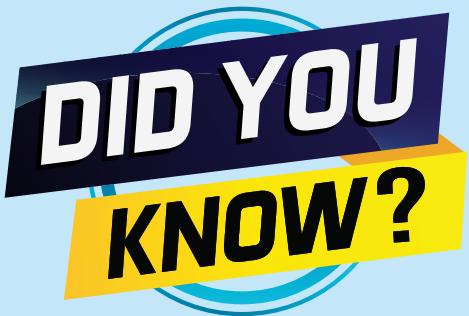


**Electricians:** Install and repair electrical systems so lights, sockets, and machines work safely.



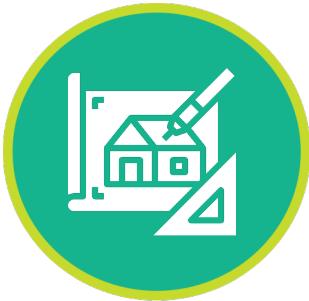
**Plumbers:** Fix and fit water systems like sinks, toilets, and heating.

Jobs in maintenance are great for people who enjoy practical work, solving problems, and making sure things are safe and working properly.



In Tees Valley, nearly **1 in 5 jobs** are in skilled trades or machine work, such as repairs, building and maintenance. This means there are lots of chances to start in a practical role where you can learn while you work.

# WHERE CAN YOU FIND LOCAL VACANCIES?



Architectural & Engineering Firms



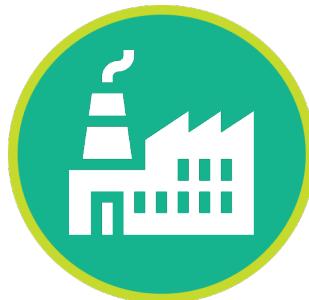
Councils



Educational Institutions



Construction Firms



Manufacturing Facilities



Suppliers & Distributors

## LOCAL INCLUSIVE EMPLOYERS INCLUDE...



**NIFCO**

**elringklinger**

**CATERPILLAR**

**NHS**

Tees, Esk and Wear Valleys  
NHS Foundation Trust

**BAE SYSTEMS**

**thirteen**  
Managing and building homes

**Cummins**

**NHS**  
County Durham and Darlington  
NHS Foundation Trust

**ESH GROUP**

**Teesside International Airport**

**bam**  
PRIMED

**Beyond Housing**

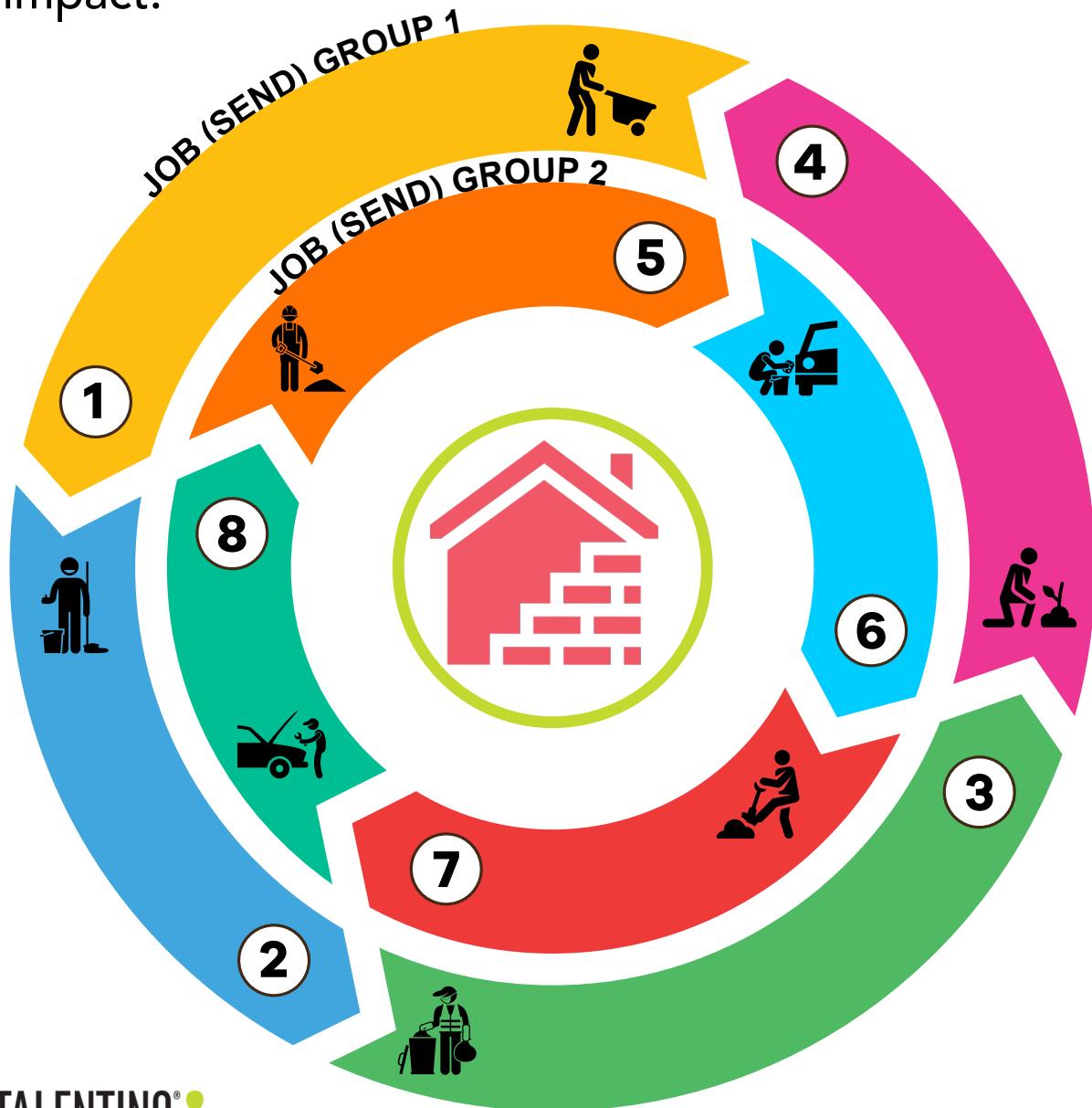
**DRAKEN**

**NHS**  
South Tees Hospitals  
NHS Foundation Trust

# MAINTENANCE

# WHAT JOBS CAN YOU DO?

From building homes to developing infrastructure and renovating community spaces, explore hands-on construction roles where you can make a real impact!



**TALENTINO®!**

The CEC has adopted Talentino's #SameAndDifferent model, a national SEND school career framework designed to deliver effective career activities for young people with SEND. Developed from Talentino's work in schools, this concept enhances early career development and encourages employers to support the progression of individuals with SEND.



# JOB GROUP 1

don't require Level 2 Qualifications / GCSEs but can lead to supported employment, Supported Internships, Inclusive Apprenticeships, supported Enterprise, T-Levels, Traineeships and FE College.



## Facilities Porter

They help to move equipments, set up rooms and help keep buildings running smoothly.



Annual Salary

£15,000 - £24,000



## Cleaning Assistant

They help clean offices, shops and homes, or more specialised cleaning like upholstery or the outsides of buildings.



Annual Salary

£17,000 - £24,000



## Litter Operative

They help to collect litter, emptying bins and keeping outdoor areas clean and tidy.



Annual Salary

£14,000 - £28,000



## Gardening Assistant

They help grow and look after plants in parks, gardens and other green spaces.



Annual Salary

£19,500 - £26,000

# JOB GROUP 2

do require at least Level 2 qualifications / GCSEs and can lead onto a Apprenticeships, University, College, Employment or Enterprise.



## General Labourer

They help with tasks like carrying materials, digging, and assisting with construction activities.



Annual Salary

£17,000 - £32,000



## Car Wash Assistant

They help to wash cars, vacuuming interiors, drying and polishing.



Annual Salary

£18,000 - £20,000



## Ground Worker

They help maintain site landscaping: mowing, planting, and ensuring grounds are clean and safe.



Annual Salary

£17,000 - £32,000



## Motor Mechanic

They carry out inspections and repair cars and vans including other light vehicles such as motorbikes.



Annual Salary

£22,000 - £42,000

# HOW DO ESSENTIAL SKILLS HELP?



**Hear instructions from your team before starting work.**



**Tell others if there is a problem to fix.**



**Work out how to fix a leak.**



**Think of a better way to store tools.**



**Keep going when a job takes longer.**



**Try to do each repair the first time.**



**Show a new worker how to do a task.**



**Help carry heavy equipment with a mate.**

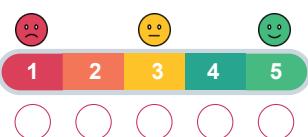
Rate your ability in each skill on a scale of 1 😕 to 5 😊.

Can you provide any examples of when you have used each skill?

**Skill**

**Rating (1-5)**

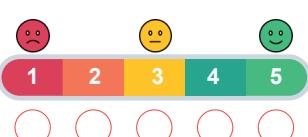
**Examples of when you have used this skill.**



When I have used my listening skill:

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When I have used my speaking skill:

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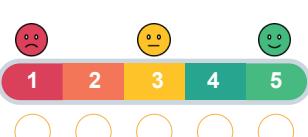
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When I have used my problem solving skill:

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When I have used my creativity skill:

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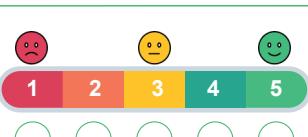
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When I have used my staying positive skill:

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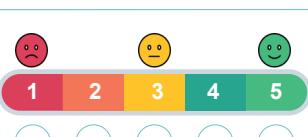
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When I have used my aiming high skill:

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When I have used my leadership skill:

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When I have used my teamwork skill:

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# ROUTES & PATHWAYS

For more details  
about the  
pathways available



SCAN ME

Discover local options by  
clicking or scanning the  
QR codes on the  
following pages.



# 1. EMPLOYMENT



Earn  
money



Learn  
and grow



Contribute  
to society

# 2. VOLUNTEERING



Helping the  
community



Learning  
new skills



Feeling  
happy

# 3. APPRENTICESHIPS



On the job  
training



Earn while  
you learn



Excellent job  
outcomes

# 4) FURTHER EDUCATION



Learn what  
you love



Gain  
practical skills



Different levels  
for everyone

# 5) SUPPORTED INTERNSHIPS



Learn on the  
job



Get extra  
help



Prepare for  
future jobs

# 1. EMPLOYMENT



Tees Valley  
Jobs  
(vacancies)



BBC Bitesize  
Careers



National  
Careers  
Service



iCould  
Careers



Tees Valley  
Jobs (Home)



# 2. VOLUNTEERING



vinspired



Tees Valley  
Youthwatch



Futures  
Through  
Friendship



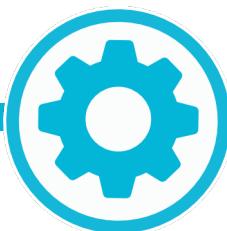
TV YMCA  
Volunteering



TV Festival  
Volunteering



# 3. APPRENTICESHIPS



TV Jobs –  
Apprentice-  
ships



TVCA  
Apprentice-  
ships



TVLPN  
Directory



Amazing  
Apprentice-  
ships



Find an  
Apprentice-  
ship .gov.uk



# 4) FURTHER EDUCATION



TVCA - Sixth  
Form &  
College



Tees Valley  
Careers  
Hub



TVE  
SEND  
Info



TV  
Scholarships



Teesside  
Uni



# 5) SUPPORTED INTERNSHIPS



NHS  
Choices  
College



Redcar  
Internships



Hartlepool  
Internships



Youth  
Guarantee



Prior  
Pursglove  
College

