

STEP INTO...

HORTICULTURE

(Parks, Gardens & Green Spaces)



How to use this resource

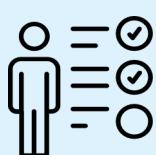
This guide is here to help you explore different job opportunities, understand how your skills can be applied in horticulture, and discover the pathways that can lead you to a fulfilling career.



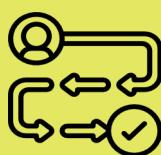
LMI: Learn about horticulture jobs, how many people are employed and the companies you could work for. This will give you a broad understanding of the job market.



Explore Jobs: Discover descriptions of different jobs to find ones that interest you.



Apply Your Skills: See how the Skills Builder Universal Framework can be used in jobs to develop skills like teamwork and problem-solving. Your tutor or adviser will help you to review your skills and rate your current ability. There is also an opportunity to provide your own examples.



Discover Pathways: Find out about education, training programs, and other resources to guide you on your career journey.

HORTICULTURE (PARKS, GARDENS & GREEN SPACES)

DO YOU LIKE...

1

Being outdoors

...spending time in nature, gardening, or exploring parks and forests?

2**3**

Using tools

... trying out tools in class or helping out with home repairs?



Problem solving

...figuring out ways to help the environment or thinking about sustainable living?

4

Working with your hands

...building birdhouses, cleaning up outdoor spaces, or working on nature projects?

5

Care about the environment

...recycling, reducing waste, or learning about how to protect nature?



Growing plants or food

...planting seeds, helping in the garden, or learning about farming?

6

WHAT IS HORTICULTURE?

(Parks, Gardens & Green Spaces)

Horticulture is all about working with plants, trees, and green spaces. People in this area help grow food, look after gardens, and care for the environment.

Key careers areas include:



Gardeners: Plant and care for flowers, trees, and lawns in parks and gardens.

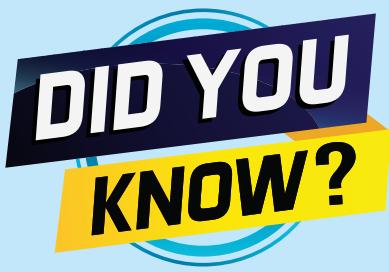


Greenhouse Workers: Grow fruit, vegetables, and plants in special indoor spaces.



Landscape Workers: Design and look after outdoor spaces like gardens, parks, and school grounds.

Jobs in horticulture are great for people who enjoy being outdoors, working with nature, and helping things grow.



Horticulture is part of the land-based industries in Tees Valley. You don't always need formal qualifications to begin, and many roles offer training through apprenticeships. That means you can start working outdoors with plants, gardens and green spaces while learning on the job.

WHERE CAN YOU FIND LOCAL VACANCIES?



Schools



**Garden
Centres**



**Construction
Firms**



**Forests
& Parks**



Councils



**Agriculture
Farms**

LOCAL INCLUSIVE COMPANIES INCLUDE...



JOHNSONS
NURSERIES



Tees Valley
Wildlife Trust

Stockton-on-Tees
BOROUGH COUNCIL

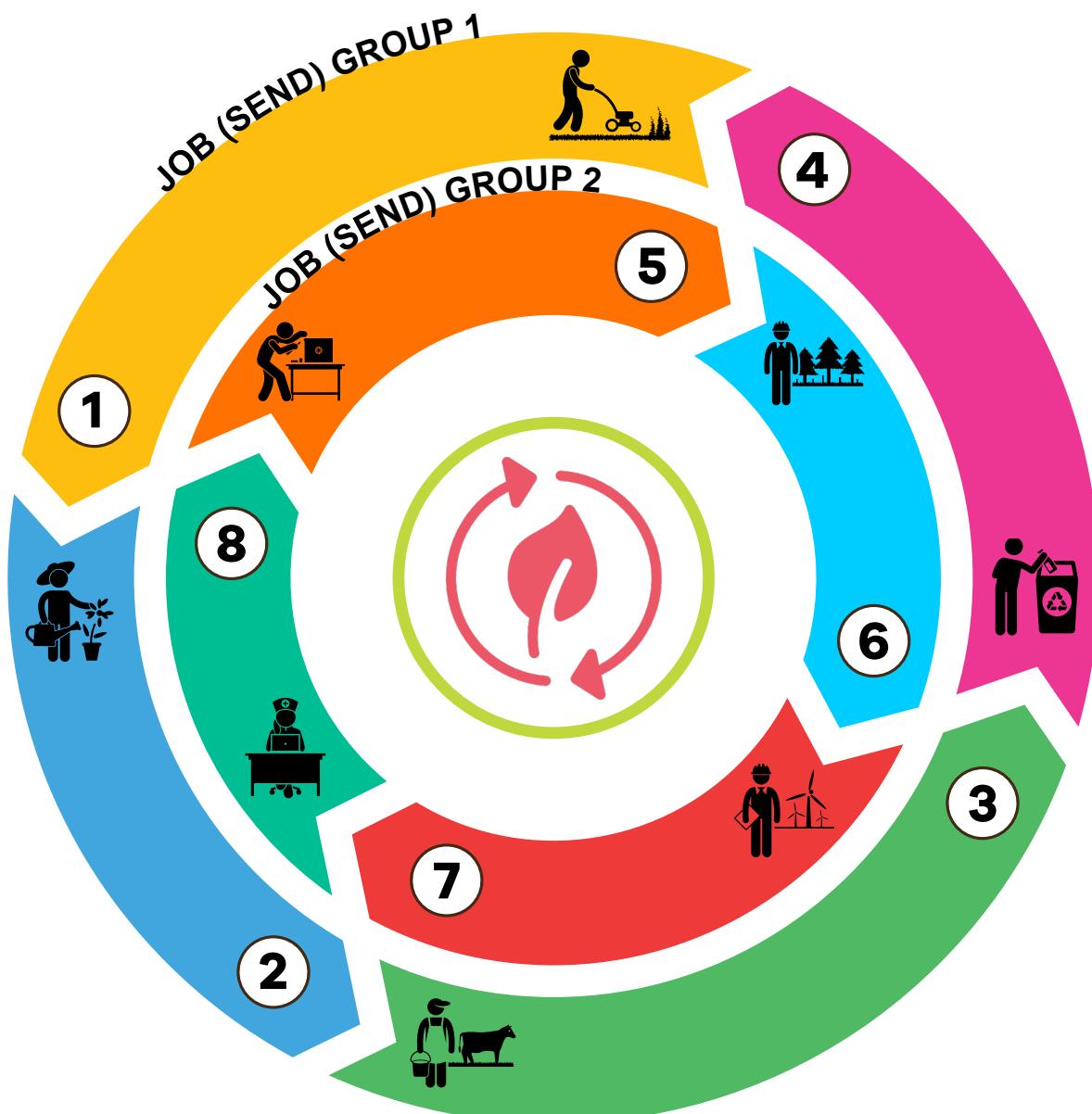
Middlesbrough
moving forward



HORTICULTURE

WHAT JOBS CAN YOU DO?

From landscaping to environmental services, explore jobs that promote environmental sustainability and contributes to a greener future!



TALENTINO®

The CEC has adopted Talentino's #SameAndDifferent model, a national SEND school career framework designed to deliver effective career activities for young people with SEND. Developed from Talentino's work in schools, this concept enhances early career development and encourages employers to support the progression of individuals with SEND.



JOB GROUP 1

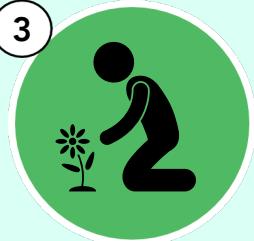
don't require Level 2 Qualifications / GCSEs but can lead to supported employment, Supported Internships, Inclusive Apprenticeships, supported Enterprise, T-Levels, Traineeships and FE College.



1



2



3



4

Landscaping Assistant

They help maintain gardens, parks, or outdoor spaces by planting, weeding, mowing lawns, and pruning plants.



Annual Salary

£20,000 - £26,000

Greenhouse Assistant

They help with plant care, watering, and maintaining greenhouse operations.



Annual Salary

£19,000 - £25,000

Community Garden Helper

They help with planting, harvesting, and maintaining community garden spaces.



Annual Salary

Variable

Recycling Operative

They sort and process recyclable materials such as paper, plastics, and metals in recycling facilities.



Annual Salary

£13,000 - £24,000

JOB GROUP 2

do require at least Level 2 qualifications / GCSEs and can lead onto a Apprenticeships, University, College, Employment or Enterprise.



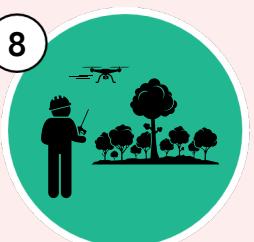
5



6



7



8

Horticulture Operative

They help grow and care for plants in gardens and parks including garden centres and nurseries.



Annual Salary

£18,000 - £28,000

Forest Worker

The help plant, manage and harvest trees and care for the environment in forests and woodland.



Annual Salary

£19,000 - £30,000

Arborist Ground-worker

They support tree work by preparing sites and handling equipment.



Annual Salary

£15,000 - £27,000

Drone Operator

They remotely operate drone aircrafts used in work like surveying, film making and aerial photography.



Annual Salary

Variable

HOW DO ESSENTIAL SKILLS HELP?



Listen to instructions on planting.



Ask for help if you are not sure.



Work out how to stop weeds growing.



Plan a bright flower bed.



Keep working in the rain.



Try to grow healthy plants.



Show someone how to use garden tools.



Work with others to plant a tree.

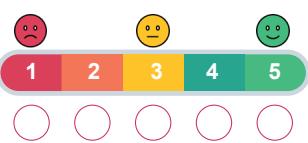
Rate your ability in each skill on a scale of 1 😞 to 5 😊.

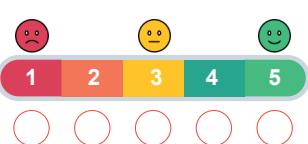
Can you provide any examples of when you have used each skill?

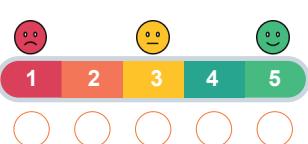
Skill

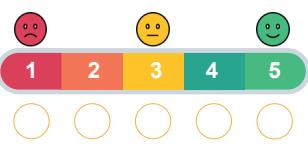
Rating (1-5)

Examples of when you have used this skill.

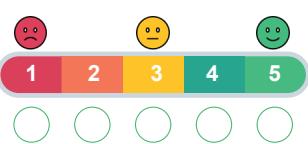




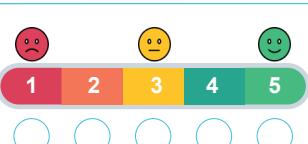












ROUTES & PATHWAYS

For more details
about the
pathways available



SCAN ME

Discover local options by
clicking or scanning the
QR codes on the
following pages.



1. EMPLOYMENT



Earn
money



Learn
and grow



Contribute
to society

2. VOLUNTEERING



Helping the
community



Learning
new skills



Feeling
happy

3. APPRENTICESHIPS



On the job
training



Earn while
you learn



Excellent job
outcomes

4) FURTHER EDUCATION



Learn what
you love



Gain
practical skills



Different levels
for everyone

5) SUPPORTED INTERNSHIPS



Learn on the
job



Get extra
help



Prepare for
future jobs

1. EMPLOYMENT



Tees Valley
Jobs
(vacancies)



BBC Bitesize
Careers



National
Careers
Service



iCould
Careers



Tees Valley
Jobs (Home)



2. VOLUNTEERING



vinspired



Tees Valley
Youthwatch



Futures
Through
Friendship



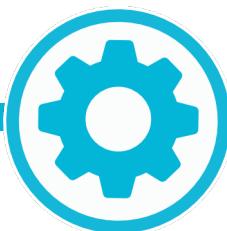
TV YMCA
Volunteering



TV Festival
Volunteering



3. APPRENTICESHIPS



TV Jobs –
Apprentice-
ships



TVCA
Apprentice-
ships



TVLPN
Directory



Amazing
Apprentice-
ships



Find an
Apprentice-
ship .gov.uk



4) FURTHER EDUCATION



TVCA - Sixth
Form &
College



Tees Valley
Careers
Hub



Askham
Bryan
College



TV
Scholarships



East Durham
College
Houghall
Campus



5) SUPPORTED INTERNSHIPS



NHS
Choices
College



Redcar
Internships



Hartlepool
Internships



Youth
Guarantee



Prior
Pursglove
College

